



South Carolina Department of Labor, Licensing and Regulation

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State Offering Training in Your Community on New State Illegal Immigration Law

The South Carolina Department of Labor, Licensing and Regulation (LLR) has scheduled training sessions at technical colleges across the state in December and January to help employers understand and know how to comply with the new state immigration law.

Governor Mark Sanford, on June 4, 2008, signed into law the "South Carolina Illegal Immigration Reform Act". In addition to complying with I-9 requirements, all employers are required to verify the legal status of employees. One way to do so is through the Department of Homeland Security's online database called E-verify; another is to determine that the employee has a South Carolina driver's license or other government issued identity document. The statute also sets penalties, including fines and loss of business licenses, for failing to get verification and for knowingly hiring an illegal immigrant.

LLR will investigate complaints and randomly audit companies. However, according to the provisions of the law, the agency cannot accept and investigate complaints or conduct audits until July 1, 2009, at businesses employing 100 or more workers, and July 1, 2010, at businesses employing less than 100 workers.

A Web site, www.llr.state.sc.us/immigration, is available to assist employees, employers and others affected by the law. Visitors can review the law, get updates as regulations are drafted, review frequently asked questions and learn about future training in their area. There are also links to other state agencies with responsibilities under the law.

Seating will be limited at each technical school, so LLR is asking employers to consider sending only one representative.

December 2008 Training - all training will be 10 a.m. to Noon

- Dec. 2 **Piedmont Technical College**, 620 North Emerald Road, Greenwood, Continuing Education Building, Room 136-B
- Dec. 3 **Greenville Technical College**, 506 South Pleasantburg Drive, Greenville, J. Verne Smith Technical Resource Center, Building 102
- Dec. 4 **Tri County Technical College**, 511 Michelin Boulevard, Anderson, Multi-Purpose Room
- Dec. 5 **Spartanburg Community College**, 800 Brisack Road, Spartanburg, Tracy Gaines Learning Resource Center Auditorium

- Dec. 9 **Trident Technical College**, The College Center, 7000 Rivers Avenue, Charleston, 920 Building at the complex for Economic Development
- Dec. 10 **Technical College of the Low Country**, 921 Ribaut Road, Beaufort, Building 12 Auditorium
- Dec. 11 **York Technical College**, 452 S. Anderson Road, Rock Hill, Barnes Theater

January 2009 Training - all training will be 10 a.m. to Noon

- Jan. 5 **Florence-Darlington Technical College**, 2715 W. Lucas Street, Florence – Fred C. Fore, 400 Building
- Jan. 6 **Horry-Georgetown Technical College**, Conference & Business Center, 950 Meyers Avenue, Myrtle Beach, Building 600
- Jan. 7 **Midlands Technical College**, Airport Campus, Academic Center, 1260 Lexington Dr., West Columbia, Auditorium 116
- Jan. 8 **Orangeburg – Calhoun Technical College**, 3250 St. Matthews, Road, Orangeburg, Auditorium in Building R
- Jan. 9 **Central Technical College**, 506 North Guignard Drive, Sumter, Industrial Technology Building in Building 400, Room 401
- Jan. 12 **Northeastern Technical College**, 1201 Chesterfield Highway, Cheraw, Hampton Hall, Building 200
- Jan. 15 **Aiken Technical College**, 2276 Jefferson Davis Highway, Graniteville, Amphitheater in Building 700, Room 736