



**CAGC**  
Foundation

## 2025 NATIONAL AGC (NASA) & CAROLINAS AGC SAFETY AWARDS

**TO:** Carolinas AGC Members  
**FROM:** Jacob Garmon, Director of Safety, Suppliers and Sponsorships  
**SUBJECT:** 2025 National AGC Safety Awards (NASA) & CAGC Safety Awards

### Time to Submit Your 2025 Data!

**It's time to enter your company in the 2025 NASA and Carolinas AGC Safety Awards! It's fast, easy and free to enter. Fill out one safety data form to be entered in both award programs allowing you to compete on both the national and local level!**

**Entry Deadline:** Monday, February 9, 2026

**Awards Presentation - Save the Dates!** The 2025 NASA and Carolinas AGC Safety Awards will be presented during the 2026 CAGC Summit & Expo in Asheville, NC. Registration will open in March 2026!

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**About the AGCA NASA Safety Awards:** The National AGC Safety Awards (NASA) program has been an ongoing effort since 1991 to offer AGC members an opportunity to evaluate their safety record. NASA compares an AGC member's safety record with other AGC members according to the member size and construction type. Additionally, NASA provides a great opportunity for contractor members who have excellent safety records to compete for nationally recognized awards.

**Who Can Participate:** AGC contractors **with direct-hire and job-site craft laborers** are eligible to compete in one or more of the following categories:

- Building
- Highway
- Associate/Specialty
- Federal & Heavy
- Utility Infrastructure

A. The following divisions apply to members who are **General Contractors (GCs) ONLY**. A general contractor is usually responsible for supplying of all material, labor, equipment, and services necessary for the construction of a project. GCs may perform work in one or more of these divisions.

- **Building:** Projects include single-tenanted or multi-tenanted office buildings, restaurants and retailers, industrial facilities such as heavy manufacturing, bulk warehouse, mixed-use industrial and office space, and light assembly, as well as multifamily properties - condos, apartment, townhomes, high-rise apartment buildings, co-ops, etc.
- **Highway:** Projects include highways, bridges, lane expansions, interchange improvements, new interchanges or alignments, overpasses, pedestrian bridges, road tunnels, transit and railroad projects.
- **Federal & Heavy:** Federal projects are completed for the Corps of Engineers, NAVFAC, the Air Force, GSA or other federal agencies; any type of marine construction or dredging projects for sports and inland waterways; flood control and prevention projects for the Natural Resources Conservation Service, Bureau of Reclamation and any industrial plant construction. Heavy contractors' operations may not fall within the definition of the other divisions and engages in heavy construction other than buildings. The completed projects include but are not limited to sewers, irrigation projects, flood control projects, trenching/excavating, and marine construction.
- **Utility Infrastructure:** Projects are related to water and wastewater, underground utility, site preparation and other types of public works construction such as public facilities, gas, water, sewer, or electrical. Construction or rehabilitation is typically underground, but is not all-inclusive and may be open, cut or trenchless.

B. The following division applies to members who **are not GCs**.

**Associate/Specialty:** Specialty contractors' operations do not fall within the definition of "general contractor". A specialty contractor may only subcontract work that is incidental to the specialty contractor's work. Vendors and suppliers also fall into this division. A vendor or supplier is any company that provides construction services or materials, manufactured products, construction equipment or other goods to contractors or specialty contractors.

**How the Program Works:** This program is similar to the Bureau of Labor Statistics and Occupational Safety and Health Administration (BLS OSHA) recordkeeping systems. The completed OSHA Form 300A Summary of Work-Related Injuries and Illnesses provides the information needed for participation in the NASA Program.

The data is tabulated to produce total lost workday case incidence rates (excluding restricted workdays). The formula for computing "incidence" is structured to multiply the incidence cases involving days away from work (N) times 200,000. The resulting product is then divided by the work hours of exposure (WH). The formula is the days away case incidence rate.

Days Away, Case Incidence Rate =  $(N \times 200,000) / WH$

WH is the number of work hours for the calendar year 2022 (including office hours). N is the number of days-away-from-work cases, which represents the number of cases resulting in days away from work but does not include job transfer or restricted activity. N is obtained from the total amount of entries recorded in section (H), total number of cases with days away from work, of the OSHA form 300A.

**How to Enter for NASA:** All contractors must complete the attached “2025 Safety Data Entry Form” (note that you will need to transfer information from your OSHA form 300A “Summary of Work-Related Injuries and Illnesses”) and return it to the attention of Jacob Garmon at Carolinas AGC by email to [jgarmon@carolinasagc.org](mailto:jgarmon@carolinasagc.org) or by mail to Carolinas AGC Attn: Jacob Garmon, 4824 Parkway Plaza Blvd. Suite 115 Charlotte, NC 28217 by February 9, 2026.

**\*\*2025 Safety Data Entry Form is attached.**

**AGCA NASA Awards:** Safety awards are given to members who have a zero incident rate or who have an incident rate 25% below each occupational division’s average (AGC divisions include: Building, Highway, Heavy/Industrial, Municipal/Utilities and Associate/Specialty.)

- AGC provides awards to members who have an incident rate below 25% of their division rate - **Certificate of Commendation**.
- AGC provides awards to members who have a zero incident rate – **Certificate of Commendation**.
- AGC will send all Member awards to the Carolinas AGC for distribution.
- AGC will send a report for all members that submit their safety data.

Compete on the Local Level

## CAROLINAS AGC SAFETY AWARDS

Information, Eligibility & How to Enter

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**About the Carolinas AGC Safety Awards:** The Carolinas AGC Safety Awards recognizes member company's excellent safety records and performance who have zero incident rates as well as incident rates below the national average.

**Who Can Participate & Entry Info:** Any Carolinas AGC member who enters the NASA awards by completing and returning the attached "2025 Safety Data Entry Form" is automatically entered in the annual Carolinas AGC Safety Awards. Refer to the Schedule & Deadlines section on page 5, for submission instructions.

### Eligibility:

**Carolinas AGC Awards:** Carolinas AGC award categories and divisions consist of the following:

#### ❖ Carolinas AGC Award Categories

- **Presidential Award** is given to each company who have *a zero incident rate* for their work hour Division.
- **Merit Award** is given to each company whose incident rate is *at least 75% below* the national average for their work hour Division.
- **Achievement Award** is given to each company whose incident rate is *below* the national average for their work hour Division.

#### ❖ Carolinas AGC Divisions & Work Hour Categories

##### Highway Heavy Division

- Less than 80,000 work hours
- 80,000 – 20,000 work hours
- Over 200,000 work hours

##### Building Division

- Less than 40,000 work hours
- 40,000 – 90,000 work hours
- Over 90,000 work hours

##### Utilities Division

- Less than 30,000 work hours
- 30,000 – 90,000 work hours
- Over 90,000 work hours

##### Specialty Division

- Less than 30,000 work hours
- 30,000 – 90,000 work hours
- Over 90,000 work hours

**SCHEDULE & DEADLINES**

**February 9, 2026** Deadline for entry submission. Applicants must submit their completed **2025 Safety Data Entry Form (attached)** and return it to the attention of Jacob Garmon at Carolinas AGC by email to [jgarmon@carolininasagc.org](mailto:jgarmon@carolininasagc.org) or by mail to CAGC, 4824 Parkway Plaza Blvd. Suite 115, Charlotte, NC 28217.

<b>July 2026</b>	<b>Awards Presentation - Save the Date!</b> The 2025 NASA and Carolinas AGC Safety Awards will be presented during the Annual CAGC Divisions Conference and Summit in Asheville, NC.
<b>Questions?</b>	Contact Jacob Garmon, Carolinas AGC 704-372-1450   <a href="mailto:jgarmon@carolininasagc.org">jgarmon@carolininasagc.org</a>

**RETURN COMPLETED SAFETY DATA FORM BY February 9, 2026 TO Jacob Garmon AT:**

Email: [jgarmon@carolininasagc.org](mailto:jgarmon@carolininasagc.org)  
Mail: 4824 Parkway Plaza Blvd. | Suite 115 | Charlotte, NC 28217

**SAFETY DATA ENTRY FORM ON NEXT PAGE!**

## 36th Annual National AGC Safety Awards

*Participant Form*

Complete your OSHA form 300A “Summary of Work-Related Injuries and Illnesses” for **2025**.

Review your OSHA form 300A and note:

- Section (G) “Total number of deaths”;
- Section (H) “Total number of cases with days away from work”;
- Section (I) “Total number of cases with job transfer or restriction”;
- Section (J) “Total number of other recordable cases”; and
- Employment Information “Total hours worked by all employees last year”.

Report your company’s numbers from the OSHA form 300A – section (G), section (H), section (I), section (J) and work hours – to your AGC Chapter contact person, via e-mail, telephone, fax, or mail.

1. Locate your chapter code and name on the Chapter Code List. If you belong to multiple chapters, submit your participant form to **one** chapter only.
2. If you are unsure of your AGC Member ID Number, contact your chapter.
3. Review the Division Descriptions before selecting your division/construction type(s).
4. If you perform work in multiple divisions, you can do one of the following:
  - Compete in **one division** by submitting your safety statistics and work hours for that division only; or
  - Compete in **multiple divisions** by separating your safety statistics and work hours accordingly.
5. Multiple entries in the same division are **not** allowed.
6. Regardless of where you perform work, all safety statistics and work hours must be reported.

Chapter Code and Name: **06A-Carolinas AGC**

AGC Member ID Number (contact Chapter if unsure):

Company Name (as it should appear on the award):

Contact Person (Name, Email and Phone Number):

AGC Division/ Construction Type	OSHA Form 300A Data				
	(G)	(H)	(I)	(J)	Total Hours Worked
Building					
Highway					
Federal & Heavy					
Utility Infrastructure					
Associate/Specialty					