## **2022 OPEN SHOP HHM** WAGE AND BENEFIT SURVEY

Please Complete <u>ALL</u>11 Items

Please save and email to barb@wageandsalary.com

If you do not receive a confirmation email, please call us at 800-553-4655.

**AGC 23** 

Return By: February 3, 2022

1	Type of construction performed	1:	4. Total 2020 revenue	6. Regions in which company works:
	(check all that apply)		(U.S. operations only)	(Check only those regions that generated revenue
[	Heavy Civil	Bridge	□ Under \$500,000	noted in Item #4)
[	🗌 Highway	Pipeline	500,000 to 1 million	□ Region 1 – CT, MA, ME, NH, RI, VT
[	Municipal	Rock Scaling	1 Million to 3 Million	$\Box \text{ Region } 2 - \text{NJ}, \text{NY}$
[	Commercial Development		3 Million to 6 Million	$\Box$ Region 3 – DE, MD, PA, VA, WV, DC
[	Residential Development		6 Million to 10 Million	□ Region 4 – AL, FL, GA, KY, MS, NC, SC, TN
	<ul> <li>Contract type (based on revenue volume):</li> <li> % Construction Volume</li> <li> % Service Volume</li> <li>(Do not split 50%-50%)</li> <li>Contract bid type (based on revenue volume):</li> <li> % Cost Plus (any type)</li> </ul>		10 Million to 20 Million	□ Region 5 – IL, IN, MI, MN, OH, WI
			20 Million to 50 Million	Region 6 – AR, LA, NM, OK, TX     Degrier 7 – IA, KS, MO, NE
			$\Box$ 50 Million and over	<ul> <li>Region 7 – IA, KS, MO, NE</li> <li>Region 8 – CO, MT, ND, SD, UT, WY</li> </ul>
				$\square \text{ Region } 9 - \text{AZ, CA, HI, NV}$
(			5. Number of employees in company as of	$\square \text{ Region 10 - AK, ID, OR, WA}$
3. (			January 1, 2022	- or -
				☐ All Regions
	% Firm Price			
	(Do not split 50%-50%)		<ol><li>Time of the year wage structure updated or annual increase percentage determined:</li></ol>	
C	CONFIDENTIAL RESPONSE -		<b>8.</b> Anticipated annual wage increase for 2022 <i>(average)</i>	
	Company names will not be data. This data is collected <b>Summary e-mailed to you</b> , pl	only to insure that the ease insert your e-mail	%	
1	1. Prepared By:		<b>10.</b> Overtime compensation practices:	
	Company:		e-mail	Journeyman – overtime paid for
	Mailing Address:		over 8 or for	
			□ over 40:	
	Street Address:			Time and one half
	City:		State: Zip:	Double time
				Foreman – overtime paid for
				over 8 or for
4	All participants will receive a F	REE detailed report	□ over 40:	
Benefit Survey				$\Box$ Time and one half
				Double time



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Please respond to all positions applicable to your company. Do Not Report Davis-Bacon Wage Rates or Any Prevailing Wage Rate (Report all information effective January 1, 2022)

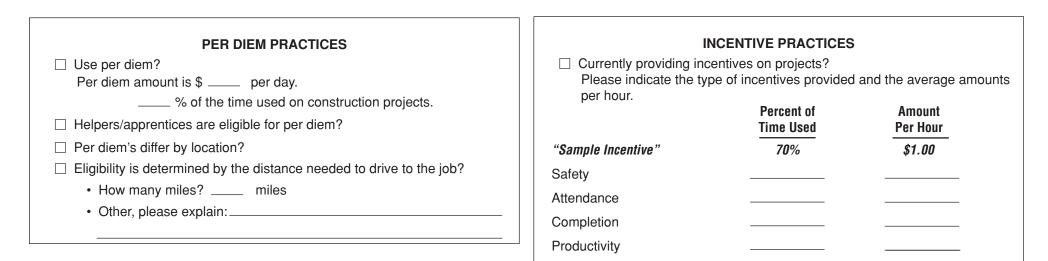
	JOUR	NEYMAN	HIGHEST RATE	Fringe*
CRAFT	No. of Empl's	Average Hourly Rate	Highest Rate Paid in Craft	Benefit Rate – %
"Sample"	12	19.85	22.50	19.1%
Asphalt Paving Operator				
Asphalt Plant Operator				
Asphalt Raker / Lute Person				
Asphalt Screed Operator				
Backhoe Operator				
Broom / Sweeper Operator				
Concrete Finisher				
Dozer Operator – Finish				
Dozer Operator – Rough				
Driller – Directional				
Excavator Operator				
Flagger				
Form Builder / Setter				
Front End Loader Operator				
Laborer – Skilled				

	JOUR	NEYMAN	HIGHEST RATE	Fringe*
CRAFT	No. of Empl's	Average Hourly Rate	Highest Rate Paid in Craft	Benefit Rate – %
Laborer – Unskilled				
Loader Operator – Plant				
Mechanic – Heavy Equipment				
Mechanic – Truck				
Motor Grader Operator				
Pipelayer				
QC Technician				
Roller Operator – Asphalt				
Roller Operator – Earth				
Scraper Operator				
Track Hoe Operator				
Truck Driver – Dump				
Truck Driver – Lowboy				
Truck Driver – Water				
Surveyor				
GPS Technician				

\*Indicate fringe benefits paid by the employer (not deducted) expressed as a percentage of the average hourly rate. This would include health, life, pension, vacation, holiday and the like. **DO NOT** include any benefit program required by law, such as social security.

## 2022 OPEN SHOP HHM WAGE AND BENEFIT SURVEY

<ol> <li>Number of paid holidays pe</li> <li>Paid vacation – indicate ye</li> </ol>	•		ed for:	
		•	yrs 3 weeks	yrs
Benefit		<b>lable</b> or No)	Employer Pays All Costs	Employee Shares Costs eck One)
3. Health Insurance				
<ol> <li>Dependent Health Ins.</li> </ol>				
5. Dental Insurance				
6. Life Insurance				
7. Disability Insurance				
3. Pension Plan				
<ol> <li>Profit Sharing Plan</li> </ol>				
). Does company have a bonu	is plan for o	craft empl	lovees? 🗆 Yes 🗆 No	



Other \_\_\_\_\_

## Return By: February 3, 2022