



## Veterans **ASCEND** FAQs

### **How long has Veterans ASCEND been around?**

We began programming in May 2018 and launched in January 2019.

### **How many employers are using the program?**

As of June 2021, we have 60 employers and 132 open positions. (These numbers change daily.)

### **Where are the employers located?**

We are a national program. We have employers from coast to coast.

### **Where are the candidates located?**

Our candidates are located in all 50 states and are military, military spouse and adult dependents.

### **What type of jobs are in the program?**

Our minimum entry level job is \$15 per hour. The current jobs range from \$30,000 to \$165,000.

### **What if I don't want to do what I did in the military?**

That is one of the premises Veterans ASCEND is built on. You can delete skills you do not want to be matched on and add other skills. Because we match you with employers based on your skills and not titles, you will be matched to new industries and companies you may not have thought to apply to.



### **How many veterans are in the program?**

As of June 2021, we have over 8,000.

### **How many veterans have been hired through Veterans ASCEND?**

Because our program is about the connection points between veterans and employers, we measure our impact and success based on the number of interviews (or profile unlocks by the employers). As of June 2021, our interview rate is 93%.

### **What other services does Veterans ASCEND provide?**

We focus on the connection to an interview and opening doors to career opportunities. We do educational webinars each month bringing in subject matter experts to provide insights and guidance on your career after the military. For any other services, we have an extensive nationwide resource list and we can refer you accordingly.

### **How many employees work at Veterans ASCEND?**

We currently have 5 employees. All employees are veterans or military spouses.

### **Does Veterans ASCEND share or sell data from their program?**

We do not. Only employers who have an active subscription have access to data. We also do not ask for sensitive data such as birthdate or SSN.



### **Do you share employers' salary ranges?**

We do not share employers' salary ranges with anyone, including candidates.

### **My MOS, NEC, or AFSC is not listed. Why not and what do I do?**

Some of the military skill codes (MOS, NECs, AFSCs, etc.) have been newly added, retired, changed or deleted. Please email [talent@veteransascend.com](mailto:talent@veteransascend.com) to let us know your branch and the skill code that is missing. We will research it and either add it immediately or let you know the new/changed code information so you know which code to select. Additionally, you can search by the word name of your skill code. Instead of typing in "11B", you can type in "Infantry" and the code will pop up.

### **As an employer, what if I don't see the "Base Career" I need for my job profile?**

To get your base career added into our program, please email the title of the position to [talent@veteransascend.com](mailto:talent@veteransascend.com).

### **Can spouses use the program?**

Absolutely! And adult dependent children can too!

### **Where can I put in my civilian occupations?**

You are able to choose civilian occupations as well as military skill codes to populate your skills list.



### **How many skills can I list on my profile?**

Employers can list up to 20 skills on each job profile.

Veterans, military spouses and adult dependent children can list up to 25 skills on their profiles.

### **Can I get a list of the skills?**

The skills list is proprietary to Veterans ASCEND. There are over 1400 skills to choose from and if you need a skill we don't have, please contact [talent@veteransascend.com](mailto:talent@veteransascend.com) to get it added.

### **Can I get a résumé for the candidate?**

In order to remove barriers and bias, we match candidates based on skills, location and salary requirements. A résumé can be requested from the candidate after your initial contact with them.

### **Is this a pay per job service?|**

No! With our subscriptions, you have access to UNLIMITED job profiles.