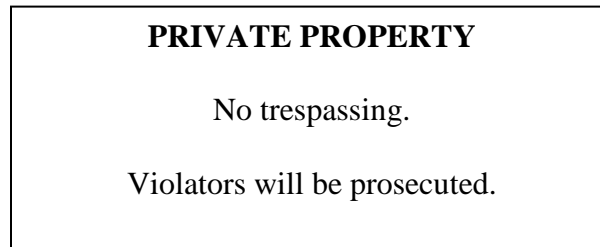


Carolinas AGC

Private Property

Project boundaries should be properly marked to prohibit access by unauthorized persons. Moreover, no trespassing signs should be posted at appropriate intervals around the project perimeter. The following is illustrative:



Additionally, owners and responsible contractors should consider having the local governmental authority posting no parking signs along public roads adjacent to the property.

No Solicitation/Distribution

Under the National Labor Relations Act, employees have a legally protected right to engage in solicitation and distribution of literature in support of a union or in support of mutual employment interests. Broad no solicitation policies are unlawful. However, the National Labor Relations Board has established that employers may place reasonable restrictions on such activities. *See NLRB v. Babcock & Wilcox*, 351 U.S. 105 (1956). A policy which is consistent with the following is lawful and may be appropriate for posting at project entrances (if not contrary to an employer's labor agreements):

