

Thursday, April 19, 2012

12:00 – 1:00 pm

Joint Safety/HR Conference Lunch & Keynote Speaker
Business Solutions available on Smartphones and Tablets
[Rick Swain, Advanced Solutions Architect](#)

1:00 – 2:00 pm

Maintaining a Pro-Employee/Union Free Workforce
[John Burgin, Managing Shareholder, Ogletree Deakins](#)

Pro Employee/Union Free presentation with NLRB, IBEW updates. Provide practical tips to ensure member companies are prepared for organizing tactics.

2:05 – 3:05 pm

Working in the Real World,
Managing through the Confusion and Risk when ADAAA and FMLA Collide with Worker's Comp
[Panel Discussion](#)

A panel discussion of the overlapping issues that may arise when Workers' Comp, ADAAA, and FMLA collide.

3:10 – 4:10 pm

Five Things You Need to Know Now about Davis-Bacon,
[Alfred \(Al\) B. Robinson, Shareholder Ogletree Deakins.](#)

Davis-Bacon Wage Rates & Travel Pay

4:15 – 5:00 pm

Harnessing the Power of Social Media
Mitigating the Risks and Maximizing the Rewards

Social Media—opportunities and implications for the construction industry

Friday, April 20, 2012

8:00 – 9:00 am

Dealing with Healthcare Reform in the Construction Industry

[David Smith, Vice President of EbenConcepts](#)

Healthcare Reform: What is going to be relevant during the next year? Focus on lowering healthcare costs in construction.

Subtopic: How to implement a wellness program in a construction company, particularly taking into account workforce decentralization.

9:05 – 10:05 am

Ready or Not

E-Verify Is Here...What Now?

[Jennifer Solomonson, The Employers Association](#)

Focus on immigrant workforce enforcement and compliance with special attention on North & South Carolinas' E-verify legislation.

10:10 – 11:10

I Just Got a Notice of Charge from the EEOC...

Now What Do I Do?

[Ashley Cuttino, Shareholder, Ogletree Deakins](#)

How to handle a discrimination suit/EEOC notice of charge - EEOC Gone crazy?

11:15 am – 12:15 pm

2011 Cases and Decisions

What do they mean for HR and the Construction Industry?

[Mark Stublely, Shareholder, Ogletree Deakins](#)

12:15 pm -

Question & Answer